



**Service Director – Legal, Governance and
Commissioning**

Julie Muscroft

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Decision Summary

Committee:

EMPLOYEE RELATIONS SUB-COMMITTEE

Date:

THURSDAY 25 JANUARY 2018

Committee Clerk:

Steve Copley

TEL:

01484 221000

Chair

Councillor Graham Turner

Councillors Attended

Councillor Andrew Cooper

Councillor Lisa Holmes

Councillor Naheed Mather

Councillor John Taylor

Councillor Nicola Turner

Councillor Nigel Patrick

Attendees

Jacqui Gedman, Chief Executive

Will Acornley, Head of Environment and Greenspace

Joanne Bartholomew, Service Director - Commercial, Regulatory and Operational Services

Rachel Spencer-Henshall, Strategic Director - Corporate Strategy & Service Director - Policy, Intelligence & Public Health

Debra Ladlow, HR Manager

Maureen Manson, HR Partner

Gary Cleaver

Andrew Eastwood

Paul Holmes

Lyll Singleton

Andrew Maud

Andrew Thompson

Dave Williams

Apologies

Councillor David Sheard, Councillor David Hall, Councillor Marielle O'Neill and Councillor Shabir Pandor

1 Membership of the Committee

This is where Councillors who are attending as substitutes will say for whom they are attending.

Apologies for absence were noted on behalf of Councillors David Hall, Marielle O'Neill, Shabir Pandor and David Sheard.

Councillors Nigel Patrick and Graham Turner substituted for Councillors David Hall and Shabir Pandor.

Members of the Sub Committee also agreed that, in the absence of Councillor David Sheard, Councillor Graham Turner should chair today's meeting.

2 Minutes of Previous Meeting

To approve the Minutes of the meeting of the Committee held on 28 April 2014.

The minutes of the Employee Relations Sub Committee on Monday 28 April 2014 were received and approved as a correct record.

3 Interests

The Councillors will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interests.

No formal declarations of interest were submitted.

However, Councillor Nicola Turner did indicate that she knew one of the trade union representatives at today's meeting.

4 Admission of the Public

Most debates take place in public. This only changes when there is a need to consider certain issues, for instance, commercially sensitive information or details concerning an individual. You will be told at this point whether there are any items on the Agenda which are to be discussed in private.

Members resolved to consider item 7 in private session, as it contains exempt information. The details and reasons are set out at the start of that item.

5 Deputations/Petitions

The Committee will receive any petitions and hear any deputations from members of the public. A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

In accordance with Council Procedure Rule 10 (2), Members of the Public should provide at least 24 hours' notice of presenting a deputation.

No deputations or petitions were received.

6 Exclusion of the Public

To resolve that under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act.

The Sub Committee agreed to consider item 7 in private session.

7 Refuse Collection Services

To ask members of the Sub Committee to consider the outcome of a Central Negotiating Team meeting on 7 December 2017.

The issue has been referred to the Sub Committee at the request of the trade unions.

Contact: Debra Ladlow, HR Manager. Tel 01484 221000

That the Chair write to the representatives of the management and trade union sides to inform them of the decision and outcome of today's meeting.
